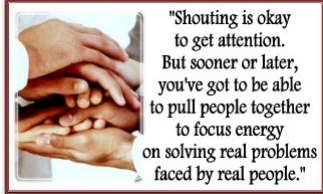


Principles and Values I Have Chosen

1. Fiscal responsibility; rigorous attention to appropriate expenditure of the taxpayers' money; serious stewardship of all resources.
2. Integrity; honor and ethics in all transactions. Transparency. To be what I seem; to do the very best I can every day on the job.
3. Respect for all stake holders; equity and fairness in all interactions; approachability, accessibility, and responsiveness.
4. Goal driven; focus on the prime deliverables; due diligence and hard work. To seek out/demand hard evidence to inform my deliberations.
5. Commitment to personal, organizational, professional, and staff excellence. Duty: to deliver results and take responsibility with courage and discipline.
6. Respect for the past; dealing with today's opportunities and issues; preparation for our chosen future.
7. Vision: to build a what-can-be picture of our future; not to settle for business-as-usual.
8. Dignity: to represent the people quietly, calmly; to understand the seriousness of governance; to build trust and respect for the office of Supervisor.
9. Teamwork: to recognize that we're all in this together, that conflicts and disagreements don't make us enemies; to understand I do not know everything and cannot "have it my way"; to acknowledge the dignity and principles of others with whom I might disagree.
10. Inclusion. To invite all stakeholders to the table ... and to listen with head AND heart. Continue to positively involve our African-American citizens in the governance process.



Dear Resident, Voter,
Taxpayer of District 5:

You saw fit to elect me to the Board three and a half years ago because you saw the possibility that I was the kind of man who would work hard, think hard, and try his utmost to fulfill your wishes for the future of Powhatan. I have grown in the job, but I am fundamentally the same person I was then. I want to use the space below to outline some of the things I have done in your name during these years and some things for you to consider as you think about the upcoming election. Space and the need for brevity limit what I can share with you here, but I hope what I've chosen to share with you gives you a flavor of what I have tried to do and what I've tried to stand for.

Carson

804.598.2213



For more, go to
www.carsontucker.com
authorized and paid for
by the candidate

Behaviors You Can Expect

1. Active listening: to be open to the thoughts, information, aspirations, and needs of constituents, of the public-at-large, of employees, of opposing parties and "camps," of common sense, of my conscience; to acknowledge that I do not have a lock on the truth or always the best answer.
2. Balance: to attempt to weigh conflicting evidence, opinions, and even special interests to arrive at a fair and balanced position.
3. Listening to my heart: to recognize that in my zeal for evidence and logic that sometimes I do not balance facts with heart; to always take into account the human side of issues, be they families, neighborhoods, peoples' dreams, values, and needs... even as I use facts to make decisions. There are human consequences to every decision.
4. Continuous learning: to continually seek improvement, new ways to do things; be open to guidance, feedback, advice, models from a wide range of sources.
5. Can-do: to "dwell in possibility" rather than to wallow in "ain't it terrible?" To refuse to buy into obstructionism, cynicism, and anger. To facilitate problem solving and forward motion in getting things done.
6. Authenticity: to be sincere, real, engaged; serve a greater good.
7. Passion: to believe in this job; to inject energy and belief into the deliberations of public life.
8. Facing up: to not shy away from difficult or awkward situations or decisions; to acknowledge mistakes and learn from them. To forgive myself and others when mistakes are made.
9. Continue to donate my entire county salary to the Coalition of Powhatan Churches to pay real estate taxes for our elderly and disabled faced with eviction from their homes.

RE-ELECT
CARSON TUCKER
POWATAN COUNTY BOARD OF SUPERVISORS . 5TH DISTRICT 2011

My Perception of My Future Bill-of-Work

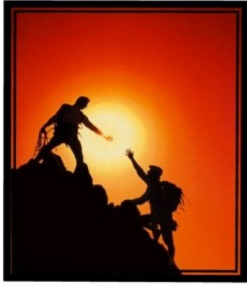
1. Do everything in my power to hold the tax rate down while making judicious choices about expenditures.

2. Recognize the hard times, economically and otherwise, that have befallen so many in our community. Constantly evaluate where we are, where we're going, what we need, and what we can afford . . . and adjust my decisions and actions as appropriate.

3. Do whatever I can to heal the rift between the Board of Supervisors and the School Board. Our behavior here is, in my opinion, the most hurtful issue siphoning off energy that could be better spent in problem solving and collaboration toward maintaining the excellence in schools wrought by the School Board.

4. Continue to invest in infrastructure in order to enhance our economic development potential.

We must balance:
 ~ trying to provide adequate public services (such as water and sewer) for a growing, transitional community;
 ~ our ability to pay, now and in the future; and
 ~ required-by-law and desired-by-residents protection of our environment.



"It doesn't matter how smart you are, until people believe that you care."

5. Determine how best and fairly to institute road proffers and impact fees to relieve homeowners' and farmers' tax burdens.

6. Attract, hire, retain and reward high-professional employees, including supporting the School Board in hiring and rewarding first-class teachers.

7. Balance the "reactive" job requirements (rezoning, ordinances, operations) with the need to do consequence and big-picture thinking, including long-term envisioning of our children's future here.

8. Bring to bear critical thinking skills in my due diligence:
 ~ asking questions even when some folks resent it
 ~ using pro-con and cost-benefit analyses
 ~ questioning assumptions and asking for evidence

9. Remain accessible, responsible, and responsive to constituents' questions, needs, and aspirations for Powhatan's future.

10. Continue to pursue process discipline and continuous improvement in the procedures Powhatan uses to produce good decision making at the elected, appointed, and staff levels.

11. Leave a legacy of service, thoughtfulness, kindness, trustworthiness, and dignity.

12. Continue to balance my commitment to the business community (I am a businessman) with my commitment to the environment (I am an environmentalist).

"It is okay to dream ... as long as you've got the work ethic necessary to translate dreams into action and results."



Specific Issues I Will Continue to Pursue/Support

1. Sewer to the Courthouse district, both to support existing businesses and to invite appropriate economic development. We want to maintain the Courthouse area as a vibrant hub of our community.

2. The Courthouse Area Master Plan.

3. Our own James River water intake and treatment. We will max out the amount of water available for commercial development along Route 60 in 2016-2017. If we do not plan--and act--the increasing costs of schools and other infrastructure will continue to fall on the shoulders of homeowners and farmers. We must be serious about appropriate commercial development along Route 60. I will absolutely support our Economic Development Authority and our Director of Economic Development to retain existing and attract new, compatible businesses to our commercial corridor.

4. Unequivocal support for our Parks and Recreation Department for these interrelated reasons:

- a. We have all been saddened and outraged by the youth violence we, and many other localities, have experienced over the last few years; our parks and the many services/programs we support, in cooperation with non-government, civic, and church organizations, are designed, at least in part, to give young people alternatives to road-running, boredom and mischief;
- b. Parks and Recreation reaches out to the elder community to provide socialization and safety and health programs; these efforts get many of our older generation out of shut-in status and reaffirm for them that this community has not forgotten, but rather cherishes, them; and
- c. Parks and Recreation is building a hospitality reputation for Powhatan up-and-down the eastern seaboard as a destination for softball and other sports conferences. Visitors come to enjoy Powhatan; they spend money with local merchants and their impact on infrastructure is minimal.

5. Continued and careful analysis of and support for workforce housing: our teachers, law enforcement, fire and emergency service personnel, as well as our young people and down-sizing elders, deserve to be able to live in Powhatan.

6. Diverse appointments (race, age, sex, etc.) to the various standing and ad hoc committees and work teams.

7. Close attention to the good works and good heart of our staff and volunteers in Social Services, Library Board of Trustees, Community Action Agency, Behavioral Health and Developmental Services (intellectual and physical disabilities, mental health and substance abuse services), Comprehensive Services team, Domestic Violence Task Force, etc.; give them the leadership, support and appreciation they deserve.

8. Revamping the Zoning Ordinances to insure they mirror the new Comprehensive Plan and give the County the "enabling legislation" to manage Powhatan's growth.

9. Support the farming and timbering communities, including land-use taxation, Ag-Forestral Districts, and easements.

10. Build the Transportation Facility (aka "Bus Garage") as finances allow.

11. Listen carefully to the School Board's assessment and prioritization of the school system's capital and operating needs, including what should be done with our existing Junior High.

